

St Bartholomew's C of E Primary School



CCTV Policy

GDPR

Data will be processed to be in line with the requirements and protections set out in the UK General Data Protection Regulation.

Policy to be reviewed every 3 years
Reviewed by A Holland – 13th October 2025
Reviewed by Governors: M Wilby 20th October 2025
Next review date: Autumn 2028



St Bartholomew's Church of England
Primary School

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1. Purpose

The purpose of this policy is to regulate the management, operation and use of the CCTV system (Closed Circuit Television) at St Bartholomew's C of E Primary School, hereafter referred to as 'the school'.

CCTV systems are installed (both internally and externally) in premises for the purpose of enhancing security of the building and its associated equipment as well as creating a mindfulness among the occupants, at any one time, that a surveillance security system is in operation within and / or in the external environs of the premises during both the daylight and night hours each day. CCTV surveillance at the School is intended for the purposes of:

- Protecting the school buildings and school assets, both during and after school hours;
- Promoting the health and safety of staff, pupils and visitors;
- Preventing bullying;
- Reducing the incidence of crime and anti-social behaviour (including theft and vandalism);
- Supporting the police in a bid to deter and detect crime;
- Assisting in identifying, apprehending and prosecuting offenders, and
- Ensuring that the school rules are respected so that the school can be properly managed.

The system does have sound recording capability.

The CCTV system is owned and operated by the school, the deployment of which is determined by the school's leadership team.

The staff and school community will be clearly informed regarding the installation of any CCTV systems with any queries directed to the Headteacher.

The school's CCTV is registered with the Information Commissioner under the terms of the Data Protection Act 2018 and the General Data Protection Regulation (UK GDPR) 2016-679.

All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing the recorded images. All operators are made aware of their responsibility in following the CCTV Code of Practice. All employees are aware of the restrictions in relations to access to, and disclosure of recorded images.

2. Scope

This policy relates directly to the location and use of the CCTV and the monitoring, recording and subsequent used of such recorded material. The school complies with the Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its use.

The Code of Practice is published at [ICO CCTV Code of Practice](#)

CCTV Warning signs will be clearly and prominently placed at the main external entrance to the school. Signs will contain details of the purpose for using CCTV (see Appendix A). In areas where CCTV is used, the school will ensure that there are prominent signs placed within the controlled area.

The planning and design have endeavoured to ensure that the system will give a maximum effectiveness and efficiency, but it is not guaranteed that they system will cover or detect every single incident taking place in the areas of coverage.

CCTV monitoring of public areas for security purposes will be conducted in a manner consistent with all existing policies adopted by the school, including Equality & Diversity Policy, Codes of Practice for dealing with complaints of Bullying & Harassment and Sexual Harassment and other relevant policies, including the provisions set down in equality and other educational and related legislation.

This policy prohibits monitoring based on the characteristics and classifications contained in equality and other related legislation e.g. race, gender, sexual orientation, national origin, disability etc.

Video monitoring of public areas for security purposes within school premises is limited to uses that do not violate the individual's reasonable expectation to privacy.

Information obtained in violation of this policy may not be used in a disciplinary proceeding against an employee of the school or a student attending the school.

All CCTV systems and associated equipment will be required to be compliant with this policy following its adoption by the school. Recognisable images captured by CCTV systems are 'personal data'. They are therefore subject to the provisions of the General Data Protection Regulations and Data Protection Act 2018.

3. Location of Cameras

Cameras are sited so that they only capture images relevant to the purposes for which they have been installed (as described above), and care will be taken to ensure that reasonable privacy expectations are not violated. The school will ensure that the location of the equipment is carefully considered to ensure the images captured comply with legislation.

The school currently only has two CCTV cameras situated in the school reception area.

CCTV will not be used in the classroom but in limited areas within the school that have been identified by staff and pupils considering the purposes, below, given in section 1.

- Protecting the school buildings and school assets, both during and after school hours;
- Promoting the health and safety of staff, pupils and visitors;
- Preventing bullying;
- Reducing the incidence of crime and anti-social behaviour (including theft and vandalism);

- Supporting the police in a bid to deter and detect crime;
- Assisting in identifying, apprehending and prosecuting offenders, and
- Ensuring that the school rules are respected so that the school can be properly managed.

Members of staff will have access to details of where the CCTV cameras are situated.

CCTV Video Monitoring and Recording of Public Areas may include the following:

Protection of school buildings and property: The building's perimeter, entrances and exits, lobbies and corridors, special storage areas, cashier locations, receiving areas for goods/services

Monitoring of Access Control Systems: Monitor and record restricted access areas at entrances to buildings and other areas.

Verification of Security Alarms: Intrusion alarms, exit door controls, external alarms

Video Patrol of Public Areas: Parking areas, Main entrance / exit gates, Traffic Control

Criminal Investigations (carried out by the police): Robbery, burglary and theft surveillance

4. Covert Monitoring

The school will not engage in covert surveillance.

5. Storage and retention of CCTV Images

Recorded data will not be retained for longer than 31 days except where the image identifies an issue and is retained specifically in the context of an investigation/prosecution of that issue. The data is stored securely on an NVR (network video recorder) device located in the server cabinet in the IT suite.

6. Access to CCTV Images

Access to recorded images will be restricted to the Headteacher and IT Manager and will not be made widely available. Supervising the access and maintenance of the CCTV System is the responsibility of the Headteacher and IT Manager. The Headteacher may delegate the administration of the CCTV System to another staff member. When CCTV recordings are being viewed, access will be limited to authorised individuals on a need-to-know basis.

7. Subject Access Request (SAR)

7.1 Individuals have the right to request CCTV footage relating to themselves under the Data Protection Act and the GDPR.

7.2 All requests should be made in writing to the Data Protection Officer who can be contacted by email at info@jawalker.co.uk. Individuals submitting requests for access will be asked to provide sufficient information to enable footage relating to them to be identified. For example: time, date and location.

7.3 The school does not have a facility to provide copies of CCTV footage but instead the applicant may view the CCTV footage if appropriate. Permission to view CCTV footage will be at the discretion of the Headteacher and/or Data Protection Officer.

7.4 The school will respond to requests with 30 days of receiving the request but if a request is received outside of the school term this may not be possible.

7.5 The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an on-going investigation.

8. Access and Disclosure of Images to Third Parties

8.1 There will be no disclosure of recorded data to third parties other than authorized personnel such as the Police and service providers to the school where these would reasonably need access to the data (e.g. investigators).

8.2 Requests for images should be made in writing to the Data Protection Officer.

8.3 The data may be used within the school's discipline and grievance procedures as required and will be subject to the usual confidentiality requirements of those procedures.

9. Responsibilities

The Headteacher will:

- Ensure that the use of CCTV systems is implemented in accordance with this policy.
- Oversee and co-ordinates the use of CCTV monitoring for safety and security purposes within the school.
- Ensure that all existing CCTV monitoring systems will be evaluated for compliance with this policy.
- Ensure that the CCTV monitoring is consistent with the highest standards and protections.
- Review camera locations and be responsible for the release of any information or recorded CCTV materials stored in compliance with this policy.
- Maintain a record of access (e.g. an access log) to or the release of media or any material recorded or stored in the system.
- Ensure that recorded media is not duplicated when released.
- Ensure that the perimeter of view from fixed location cameras conforms to this policy both internally and externally.
- Give consideration to both students and staff feedback / complaints regarding possible invasion of privacy or confidentiality due to the location of a particular CCTV camera or associated equipment.
- Ensure that all areas being monitored are not in breach of an enhanced expectation of the privacy of individuals within the school and be mindful that no such infringement is likely to take place.

- Ensure that external cameras are non-intrusive in terms of their position and views of neighbouring residential housing and comply with the principle of 'Reasonable Expectation of Privacy'.
- Ensure that monitoring media are stored in a secure place with access by authorised personnel only
- Ensure that images recorded on DVDs/Digital recordings are stored for a period no longer than **31 days** and are then erased unless required as part of a criminal investigation or court proceedings (criminal or civil) or other bona fide use as approved by the Headteacher.
- Ensure that when a zoom facility on a camera is being used, there is a second person present with the operator of the camera to guarantee that there is no unwarranted invasion of privacy.
- Ensure that camera control is solely to monitor suspicious behaviour, criminal damage etc. and not to monitor individual characteristics.
- Ensure that camera control is not infringing an individual's reasonable expectation of privacy in public areas.

10 Privacy Impact Assessments and Privacy by Design

CCTV has the potential to be privacy intrusive. The school will perform a privacy impact assessment when installing or moving CCTV cameras to consider the privacy issues involved with using new surveillance systems to ensure that they use is necessary and proportionate and address a pressing need identified.

11 Policy Review

The Headteacher is responsible for monitoring and reviewing this policy. This policy will be reviewed every three years. In addition, changes to legislation, national guidance, codes of practice or commissioner advice may trigger interim reviews.

CCTV Signage

It is a requirement of the Data Protection Act to notify people entering a CCTV protected area that the area is monitored by CCTV and that pictures are recorded. The school is to ensure that this requirement is fulfilled. The CCTV sign should include the following:

- That the area is covered by CCTV surveillance and pictures [and sound](#) are recorded.
- The purpose of using CCTV.
- The name of the school.
- The contact telephone number or address for enquiries.